CITY OF DURHAM GOALS & FY 2008-09 MAJOR INITIATIVES

During its Budget and Policy Planning Retreats in January and February 2008, the City Council re-affirmed its eight over-arching goals. The Administration has developed several Major Initiatives that it will pursue to accomplish the Council's goals.

The Major Initiatives related to Council's goals included in the FY 2008-09 Budget are outlined below and will be accomplished through a variety of strategies. The Administration will report to Council on a quarterly basis. The Administration has identified specific performance measures to be tracked over time that will indicate the City's performance in achieving Council's goals.

Results Based Accountability

During the summer of 2004, the City of Durham partnered with Durham County to embark on a community-wide Results Based Accountability Project. This project complements the performance measurement and monitoring that is conducted by each City department and reported in Sections VI – IX of this budget, as well as the UNC School of Government's Performance Measurement Project results in Section XII. The community-wide effort focuses on results and indicators about whole populations, while the departmental performance measures are about the well-being of specific populations. We recognize that we can not expect individual city departments, or government as a whole, to be responsible for the well-being of the entire community.

In order to achieve these goals, we must develop and monitor useful data. With the data, we can develop strategies for improving our outcomes in the areas that have been identified as goals. After the strategies are implemented, we can monitor our successes and failures toward achieving our goals by tracking the data. We intend to focus our budget and policy discussions on achieving the results we want, rather than fighting over scarce resources.

As we develop and monitor community-wide indicators and departmental performance measures, we strive to identify the most meaningful data elements. Rather than focusing on how much we performed or how well we did it, we are trying to answer the question "Is anyone better off?"

To report on what we have accomplished as a community – not just as government agencies – the City Council and County Commissioners have established eight community outcome groups to determine how best to measure, achieve and share success in areas that contribute to a better quality of life for us all. After measuring our progress in these areas over time, the results were incorporated into an annual Community Report Card to keep Durham's residents informed of our efforts to make positive, accountable change. We have published three annual progress reports beginning in 2005. We plan to publish annual reports each year. The reports are available on the internet at www.durhamnc.gov/rba.

Goal: All Durham citizens are safe.

Strategies:

• Increase the number of, and resources for, Police Investigators to improve clearance rates.

- Support gang prevention strategies to reduce the number of violent crime.
- Continually work to improve response times to fires, which is the primary factor in fire containment.

Measure	Actual	Adopted	Estimated	Adopted
(Reporting Department)	FY 2006-07	FY 2007-08	FY 2007-08	FY 2008-09
Violent Crime Clearance	46%	52%	52%	52%
Rate (Police)	40%	52%	52%	32%
# and % Change in violent	1,835	1,856	1,896	1,840
crimes (Police)*	5%	1%	3%	-3%
Fires contained to room of	60%	45%	60%	45%
origin (Fire)	00%	45%	00%	45%

^{*} Percent change driven by number. Actual, Adopted, and Estimated percent change based on prior year actual. Proposed percent change based on Estimated.

Goal: Every citizen in Durham has access to adequate, safe and

affordable housing.

- Increase availability and accessibility of affordable housing to low and moderate income families.
- Partner with non-profit and for-profit developers and community groups to optimize the public and private resources devoted to creating and accessing affordable housing.
- Meet the national average (80%) of houses identified as non-compliant with the minimum housing code brought into compliance on an annual basis.

Measure	Actual	Adopted	Estimated	Adopted
(Reporting Department)	FY 2006-07	FY 2007-08	FY 2007-08	FY 2008-09
# Affordable housing units	49	62	35	40
completed (DCD)		02	33	40
% of houses identified as non-				
compliant brought into	600/	CEO/	6.40/	750/
compliance with minimum	68%	65%	64%	75%
housing code. (NIS)				

Goal: Durham enjoys a prosperous economy.

Strategies:

• Support strategies that encourage entrepreneurial and small business growth.

 Support workforce development activities that increase the marketable skills of job seekers, qualifying them for higher-paying jobs, in order to increase per capita income.

Measure (Reporting Department)	Actual FY 2006-07	Adopted FY 2007-08	Estimated FY 2007-08	Adopted FY 2008-09
Tax base growth* • Northeast Central Durham • Downtown Tier	4.1% \$194 M \$557 M	3.1% \$194 M \$557 M	4.5% \$247 M \$870 M	28.6% \$247 M \$870 M
State Economic Development Zone	\$3.9 B	\$3.9 B	\$5.1 B	\$5.1 B
Citywide (commercial/ industrial only) (OEWD)	\$5.0 B	\$5.0 B	\$6.8 B	\$6.8 B
Per capita income - County ** (OEWD)	\$32,649	\$32,649	\$35,097	\$35,097

^{*} Reflects property revaluation effective 1/1/08.

Goal: Durham citizens enjoy a healthy environment.

- Pursue strategies to reduce the presence of lead-based paint in the City.
- Pursue strategies to reduce ozone non-compliance days.
- Maintain and strengthen programs and policies to provide a safe and sufficient water supply.

Measure	Actual	Adopted	Estimated	Adopted
(Reporting Department)	FY 2006-07	FY 2007-08	FY 2007-08	FY 2008-09
# of units abated for lead-	38	68	45	45
based paint (DCD)	30	00	40	40
# of "code orange" and				
"code red" ozone days in	2	<10	5	<10
the Triangle (May - Sept.)		~10	, ,	~10
(Public Works)				
Average Water Quality	78.8	77	76	77
Index (Public Works)	70.0	11	70	11

^{**} Per-Capita income is only available on a county basis.

Goal: Durham citizens enjoy sustainable, thriving neighborhoods with efficient & well-maintained infrastructure.

Strategies:

- Support strategies to identify and fund deferred capital and maintenance needs of City infrastructure.
- Support strategies to ensure new development does not exceed capacity of available infrastructure.

Measure (Reporting Department)	Actual FY 2006-07	Adopted FY 2007-08	Estimated FY 2007-08	Adopted FY 2008-09
CIP investment per capita (Budget)	\$173	\$251	\$379	\$409
% of infrastructure related complaints received by Durham OneCall (City Manager)	0.44%	0.50%	0.36%	0.50%
Lane miles of streets resurfaced (Public Works)	53.5	60.0	5.8	33.0
Annual avg. raw water demand as % of available capacity (Water Mgmt.)	75.5%	<80%	72.2%	<80%

Goal: Durham citizens enjoy a city rich in aesthetic beauty.

- Support programs which remove visual barriers to aesthetic beauty.
- Support programs that strengthen the City's partnerships with community groups' work on combating litter.

Measure (Reporting Department)	Actual FY 2006-07	Adopted FY 2007-08	Estimated FY 2007-08	Adopted FY 2008-09
% increase in citizens participating in clean up campaigns (Spring Clean & Swap) (NIS)	-19%	16%	18%	10%
% streets rated as litter free by "Keep America Beautiful" survey (General Services)	43%	43%	43%	45%
# of illegal dumps removed by Impact Team (NIS)	790	869	841	925

Goal: Durham citizens enjoy a vibrant city that embraces and promotes its cultural diversity and heritage.

Strategies:

- Support efforts to preserve the cultural heritage of the City.
- Endeavour to involve all residents, regardless of language, in City programs and activities.

Measure	Actual	Adopted	Estimated	Adopted
(Reporting Department)	FY 2006-07	FY 2007-08	FY 2007-08	FY 2008-09
% identified historical	27% of	32% of	31% of	31% of
structures that are	3,032	3,032	3,032	3,032
city-protected (Planning)	structures	structures	structures	structures
% increase in number of				
cultural, social,	-35%	37%	37%	10%
recreational venues &				
program offerings	Parks			
available, in aggregate,	65			
that reflects the		92	92	101
demographic, lifestyle,	OEWD			
heritage/history and	29			
ethnic diversity of				
Durham (Parks & Rec.)				
% increase in aggregate	9.6%	6%	2.0%	12.0%
attendance at cultural	3,276,154	3,472,723	3,341,677	3,742,687*
venues and events (DCVB)				

^{*}Reflects opening of Durham Performing Arts Center.

Goal: Durham citizens enjoy an efficient and accountable City government

- Maintain the City's AAA bond rating.
- Maintain the City's General Fund Balance at or above 12%.

Measure	Actual	Adopted	Estimated	Adopted
(Reporting Department)	FY 2006-07	FY 2007-08	FY 2007-08	FY 2008-09
City's bond rating (Finance)	AAA	AAA	AAA	AAA
Fund Balance (Finance)	12%	12%	12%	12%